

Corporate Environmental Policy For Cory Environmental



Cory Environmental is one of the UK's leading waste management and environmental services companies and has been in business for over 100 years. Cory Environmental provides expert services in the collection, recycling and disposal of household, commercial and industrial waste, the provision of municipal cleansing services and other specialised forms of assistance to industry and government. In doing so, Cory Environmental recognises that it has the potential to contribute positively to environmental protection to prevent waste being disposed of inappropriately and minimise pollution.

This statement sets out the strategic environmental policy that will apply to all Cory Environmental operations. Cory Environmental applies the 'think globally, act locally' mentality when setting corporate objectives. Each individual operating unit may have its own, local, environmental policy indicating how it specifically aims to achieve the strategy outlined by this corporate policy. Each site will have its own documented scope in relation to its environmental management system.

AIMS AND OBJECTIVES

Cory is committed to the prevention of pollution and the continual improvement of the environmental performance of its operations. Significant environmental aspects are identified using a risk assessment procedure. Through setting clear environmental objectives and targets and with complete staff involvement, Cory Environmental (through Cory Environmental Management Limited and its subsidiary companies) manages and where practicable reduces these risks. Objectives and targets are reviewed annually. For the development of the business Cory Environmental recognises and exercises its responsibility to: encompass BPEO; develop management and operational procedures; and minimise the impact of its activities on the environment. In order to achieve this Cory Environmental aims to:

- Demonstrate a responsible attitude towards environmental protection;
- Meet and, where appropriate, exceed the requirements of relevant legislation and other standards to which the Company subscribes;
- Reduce the consumption of primary resources and promote recycling and reuse where reasonably practicable;
- Monitor, and reduce wherever reasonably practicable, levels of harmful emissions;
- Limit the environmental impact of unavoidable disturbances which may result from operating procedures;
- Ensure that staff are trained and are competent to performance tasks on behalf of the organisation;
- Support, through environmental trusts, the promotion of environmental awareness by relevant external groups and organisations;
- Raise awareness to encourage participation of all employees in environmental matters;
- Contribute to sustainable development;
- Seek to minimise the impact of the waste Cory Environmental handles on behalf of others.

COMMUNICATION

This policy is communicated amongst all Cory Environmental employees, in order to raise awareness about the environmental effects of their activities. Cory Environmental's Chief Executive has ultimate responsibility for the implementation of the Environmental Policy and its performance. Site managers at a local level are responsible for the successful implementation of site specific environmental objectives. This policy is to be reviewed on a regular basis to ensure compliance with relevant environmental legislation and current company strategy.

A handwritten signature in black ink, appearing to read "P. Gerstrom".

Peter A Gerstrom
Chief Executive Officer
Cory Environmental Management Ltd