

Corporate Health and Safety Policy For Cory Environmental



Cory Environmental (Cory) is one of the UK's leading waste management and environmental services companies. Cory provide expert services in the collection, recycling and disposal of household, commercial and industrial waste, and other specialised forms of service to industry and government.

Cory operate against an internal integrated management system (IMS) the Health and Safety aspects of which comply with the requirements of OHSAS 18001: Occupational Health and Safety Management System. Each site will have its own documented Improvement Plans indicating how they specifically aim to achieve the strategy outlined by this Corporate Policy. This statement sets out the Health and Safety (H&S) Policy applicable to all Cory operations.

AIMS AND OBJECTIVES

Through setting H&S objectives and targets and with complete staff involvement Cory are committed to:

- Achieving the highest standards of health, safety and welfare provisions to prevent personal injuries, risk to health and dangerous occurrences;
- The continual improvement of the management system and health and safety performance;
- Meeting and, where appropriate, exceeding the requirements of relevant legislation and other requirements to which the Company subscribes, relevant to our H&S hazards - where no regulation exists we shall endeavour to set our own exacting standards;
- Providing employees, and for those Cory is responsible, with a working environment, equipment and systems of work that are safe and without risk to health;
- Identifying and eliminating or reducing to an acceptable level through improvement plans the H&S hazards of persons at work and those affected by our actions; and
- Providing a means by which employees can be consulted on matters of health and safety.

In order to achieve this Cory will:

- Reduce the overall RIDDOR accident rate by 10% year on year by December 2013;
- Establish a system for measuring occupational health and then implement a programme to achieve 20% improvement by 2013;
- Measure and improve competence in health and safety at all levels;
- Measure and improve safety culture and safety climate through climate tools and employee involvement;
- Ensure H&S objectives are considered at least equally to those of commercial, financial or other company objectives; and
- Continually monitor the effectiveness of the IMS through audit, inspection and review of existing work practices and issued documentation.
- Ensure employees are fully aware of the content of this policy and their legal and moral responsibility commensurate with their position within Cory in relation to:
 - their own health and safety and the health and safety of those for whom they are responsible;
 - to ensure the health and safety of those who may be affected by their acts or omissions; and
 - co-operation with documents and guidance issued by Cory in the interest of health and safety;

COMMUNICATION

This Health and Safety Policy shall be reviewed annually and communicated to all persons working for or on behalf of the organisation, and made available to the public and other interested parties upon request.

A handwritten signature in black ink, appearing to read 'P. Gerstrom'.

Peter A Gerstrom
Chief Executive Officer
Cory Environmental Management Ltd